

THE LEINSTER CRICKET UMPIRES AND SCORERS ASSOCIATION



CONSTITUTION

1. NAME

The Association shall be known as “The Leinster Cricket Umpires and Scorers’ Association” (LCU&SA).

2. AIMS AND OBJECTIVES

2.1 The objects of the Association shall be:

- a) To develop and administer the officiating of cricket including umpiring, scoring, refereeing and management of matches in accordance with the laws and regulations laid down by the accepted ruling bodies governing the playing of cricket in Leinster and Ireland.
- b) To appoint officials to such games as the Executive of the LCU&SA may determine.
- c) To provide a pathway to obtaining the qualifications necessary to officiate cricket in Leinster and Ireland.
- d) To improve the standard of officiating through training, grading, and assessing of performances by members.
- e) To foster an interest in cricket officiating throughout Leinster and further afield.
- f) To represent and defend the interests of Leinster cricket match officials.

3. MEMBERSHIP

3.1 Membership Categories:

The membership of the Association shall comprise those elected in the following categories:

- a) Ordinary Umpire Member – deemed as one who is a practising umpire or who was formerly a practising umpire.
- b) Ordinary Scorer Member (including analysts etc) – deemed as one who is a practising scorer or who was formerly a practising scorer.
- c) Ordinary Referee Member (including match managers etc) – deemed as one who is a practising referee or who was formerly a practising referee.
- d) Ordinary Assessor Member (including observers etc) – deemed as one who is involved in assessment, observing, and grading of officials.
- e) Honorary Members – deemed as any person elected for life by the members present and entitled to vote at an Annual General meeting.
- f) Associate Members – defined as any other person who does not qualify to be called an Ordinary member in another category, or an Honorary Member including individuals participating in the activities of the Association.
- g) Student Member – deemed as any person who is a practicing official and under the age of 25 years on August 31st of the relevant season and in fulltime education.
- h) Junior Member – deemed as one who is a practising official, or one who aspires to be a practising official and is under the age of 18 years on August 31st of the relevant season.

3.2 Election of Members:

Members shall be elected in the following manner:

- a) Candidates for admission to Ordinary, Associate Student or Junior membership shall be proposed and seconded at a meeting of the Executive Committee, based on experience, and having completed the Association’s Membership Application Form.

- b) On the recommendation of the Executive Committee, the members, present and eligible to vote at the Annual General Meeting, may elect for life, as an Honorary Member, any person whom they consider worthy of the distinction.
- c) Subject to the Disciplinary and Appeals Procedure in the Constitution, the Association shall be empowered to cease from membership or refuse membership to any individual it considers having behaved in such a way as to bring the LCU&SA or the game of cricket into disrepute.

3.3 Conduct of Members:

Each member, no matter what category of membership the member holds, shall:

- a) In relation to their representation of the Association, and generally their participation in the affairs of the Association, be under a duty to act in the best interests of the Association and with due respect to other members.
- b) Be under a duty to act in accordance with the Association's Constitution.
- c) Comply with the Association's Code of Conduct and the Association's Policies.
- d) Act with integrity, honesty, and fairness in their role as a member and to the best of their ability at all times before, during and after the activities of the Association including on social media.
- e) Members will only be acting as members and representing the Association when appointed by the Association or appointed by other bodies or third parties with the approval of the Association. When appointed by other bodies or third parties without the approval of the Association, members will not be acting as members and should not purport to be doing so (including by wearing the Association's clothing).

3.4 Entitlements of Membership:

Upon election to membership, members shall be entitled to:

- a) Participate in matches and other events being organised by the Association and where a match or other event is being organised by another organisation, be appointed by the Association to officiate.
- b) Attend courses, to be graded and assessed to allow further development as an official.
- c) Attend and vote at General Meetings if Ordinary, Honorary or Student members.
- d) Enjoy the privileges and benefits of membership to such an extent and subject to such conditions as the Executive Committee shall decide from time to time.
- e) An effective remedy and fair hearing in a member's dealing with the Association.

4. SUBSCRIPTIONS

- 4.1 The Executive Committee shall propose the annual subscription for all categories of members other than Honorary members, having due regard to the rights and privileges of the particular membership category for the members to approve at the AGM.
- 4.2 The Executive Committee may from time to time direct by what date and in what manner subscriptions shall be paid to the Honorary Treasurer.
- 4.3 The Executive Committee shall have the power to waive or make abatement in the subscription of any member or category of member.

- 4.4 Each member, other than those categories of membership that do not require the payment of a subscription, shall pay the appropriate subscription in respect of each year during any portion of which the member has benefitted from the rights and privileges granted by the Association.
- 4.5 Where the subscription of a member has not been paid in a preceding year, all outstanding monies (together with such reasonable compensation for late payment as may be determined by the Executive Committee) shall be required to be paid in the following year.
- 4.6 Where a member has not paid the appropriate subscription for the category of membership, or where other monies owed to the Association, the following disciplinary process will be followed; a first notification will be issued and if payment is still outstanding, a final notification will be issued to the member after 20 calendar days. If the outstanding monies are not paid within 30 calendar days of the date of the final notice, membership shall be terminated for the non-payment of money owed or subscription.
- 4.7 If after a written reminder or notice served in accordance with the Constitution of the Association, a subscription or monies continue to be unpaid, the defaulting member shall cease to be a member, upon, and with effect from the date of, written notice to such effect having been issued to such member and signed by the Honorary Secretary acting on the instructions of the Executive Committee.
- 4.8 In the event of a member of a particular category ceasing to be a member of that category and becoming a member of a different category during the same calendar year, he shall be liable in respect of that year to pay the subscription appropriate to such different category and not the subscription appropriate to the first named category.
- 4.9 Where an ordinary member is practising in number of membership categories, they shall be liable to pay a single subscription which shall be that of the category with the highest subscription.

5. ANNUAL AND SPECIAL GENERAL MEETINGS

- 5.1 All categories of membership shall be entitled to attend General Meetings.
- 5.2 Ordinary Members, Student Members and Honorary Members shall be eligible to vote at both Annual and Special General Meetings, subject to the subscription fee having been paid for the preceding year.
- 5.3 Every member present and entitled to vote at an Annual or Special General Meeting shall have one (1) vote. In the event of a tie, the Chairman of the meeting (normally, but not necessarily, the President of the Association) shall have a casting vote.
- 5.4 The Annual and Special General Meetings of the Association shall be held at such a time and place as the Executive Committee shall determine. The Annual General Meeting should be held between the months of January and May and may be either in person or a virtual meeting.
- 5.5 At least 14 days' notice of, and Agenda for, the Annual or Special General Meetings shall be given by the Honorary Secretary along with Notices of Motion.
- 5.6 The President shall preside and take the chair for the Annual and Special General Meetings. In the absence of the President another Officer appointed by the Executive Committee shall preside. In the absence of all the foregoing, a Chairperson shall be elected by those present and eligible to vote.
- 5.7 The election of officers and Executive Committee members shall take place at the Annual General Meeting. The Annual General Meeting shall have the power to elect Honorary Members.

- 5.8 The reports of Officers and the accounts of the Association shall be presented at the Annual General Meeting.
- 5.9 The Annual General Meeting may vest power in the Executive Committee to fill by co-option any of the offices should such meeting consider it expedient to postpone filling same or in the event that not sufficient nominations are received
- 5.10 The constitution can only be changed at an Annual General Meeting or a Special General Meeting by consent of two-thirds of the members present and eligible to vote.
- 5.11 Notice of any changes to the Constitution shall be sent to the Honorary Secretary at least 28 calendar days before the AGM. The details of any proposed changes shall be included with the Agenda of the Annual General Meeting.
- 5.12 The Executive Committee shall have the power to summon a Special General Meeting of the Association whenever they consider it necessary or a Special General Meeting shall be called by the Executive Committee within 28 days of receipt of a request in writing by at least one third of the total of Ordinary plus Honorary Members of the Association.
- 5.13 Twelve members who are eligible to vote and are present shall constitute a quorum for either an Annual or Special General Meeting.
- 5.14 Apart from changes to the Constitution (see above) and the dissolution of the Association, a simple majority in voting shall be sufficient for all other matters.
- 5.15 Only the business for which a Special General meeting has been called shall be transacted at such a meeting.
- 5.16 The accidental omission to give notice to or the non-receipt of notice by a member entitled to receive Notice shall not invalidate the proceeding at an Annual or Special General Meeting.
- 5.17 No member shall, unless the Executive Committee otherwise determines, be entitled to vote at a General Meeting or exercise any privileges as a member unless any subscription or other sums payable by the member in respect of membership for the preceding year have been paid.
- 5.18 Voting may be by a show of hands or by a ballot and the Chair of the meeting shall decide on the appropriate system of voting. Where a ballot is taking place, the Chair shall appoint tellers/returning officer to collect and count the votes. Each member entitled to vote shall have a single transferable vote.

6. OFFICERS AND EXECUTIVE COMMITTEE

- 6.1 The officers of the Association shall be:
 - a) President, who will act as chair of the Executive Committee.
 - b) Honorary Secretary, who will be responsible for correspondence and general administration, for summoning all meetings, the giving of notice as may be required under the Associations Constitution and dealing with correspondence. Records and minutes shall be kept by the Honorary Secretary covering the management of the Association's business and an Annual Report presented to the Annual General Meeting. Under the control of the Executive Committee, the Honorary Secretary shall carry out all executive functions on behalf of the Association. The Honorary secretary shall also act as the Data Protection Officer of the Association.
 - c) Honorary Treasurer, who will be responsible for the recording of all monies handled by the Association. Under the control of the Executive Committee, the Honorary Treasurer shall be responsible for all financial matters, shall duly present accounts for each year at the Annual General Meeting and reports to the meetings of the Executive Committee. Correct books

and accounts shall be kept by the Honorary Treasurer, covering the financial status and management of the Association. The Association's Accounts may be audited by a suitably qualified person if considered appropriate by the Executive Committee.

- d) Honorary Appointments Secretary will be responsible for the appointment of umpires and officials based on suitability in as far as is practical and in the best interest of the Association and members.
 - e) Honorary Education Secretary, who will be responsible for the organisation of training courses, seminars, and workshops, for those wishing to progress their education.
 - f) Honorary Grading Secretary, who will be responsible for assessment and other reports (including captains', etc). The Honorary Grading Secretary will also be responsible for providing grading reports for members.
 - g) Honorary Scorers Secretary, who will represent scorers and others related to scoring.
 - h) Honorary Public Relations Officer, who will be responsible for public relations activities including the Association's website and other social media.
- 6.2 In addition to the above, the Executive Committee shall consist of a maximum of two (2) members elected at the Annual General Meeting and the most recent former President to have completed their term of office. Associate and Junior members shall not be elected to the Executive Committee.
- 6.3 Any of the above Officers may be assisted in their duties by other members as may be required from time to time subject to ratification by the Executive Committee.
- 6.4 The affairs of the Association shall be administered by the Executive Committee, chaired by the President, or in his absence, an officer.
- 6.5 Five members of the Executive Committee shall constitute a quorum.
- 6.6 The Executive Committee shall be responsible for the management and administration of the Association, the good governance of the Association and ensuring compliance with statutory requirements.
- 6.7 The Executive Committee shall meet as often as necessary for the purpose of transacting business.
- 6.8 The Executive Committee shall have the power to deal with all matters arising out of, or not specifically provided for in the Constitution of the Association.
- 6.9 The Executive Committee shall have the power, when deemed necessary, to co-opt a member or members to fill any vacancy that may arise on the Executive Committee. The Executive Committee shall also have the power to appoint sub-committees.
- 6.10 The Executive Committee and Sub-Committees shall, subject to the specific provisions of the Constitution, determine their procedures and rules for holding meetings, recording minutes and carrying out their duties and responsibilities.
- 6.11 Provided the terms are clearly recorded, the Executive Committee may delegate any of its powers to any officer or other member of the Executive Committee or other member or of a Sub-Committee, as it may think fit, provided the delegation of the powers is in accordance with the Constitution of the Association. Any such officer, member of the Executive Committee or other member or any such Sub-Committee may exercise all powers delegated to them or in their name or its name on behalf of the Association or in the name of the Executive Committee and shall conform to any such regulations and restrictions as may from time to time be imposed upon him by the Executive Committee.
- 6.12 The meetings and proceedings of any Sub-Committee shall be governed by the provisions of the Constitution regulating the meetings and proceedings of the Executive Committee so far as the

same are applicable and are not superseded by any regulations or restrictions made by the Executive Committee under the above rule.

- 6.13 All acts bona fide done by any meeting of the Executive Committee or of any sub-committee shall notwithstanding that it may be afterwards discovered that there was some defect in the appointment of any person acting or aforesaid or that they and any of them were disqualified or had vacated office or were not entitled to vote, be as valid as if such person had been duly appointed and was qualified and had continued to be a member of the Executive Committee and had been entitled to vote.

7. CODE OF CONDUCT:

- 7.1 The behaviour and conduct of members whilst officiating in matches to which they have been appointed by the Appointments Secretary of the Association shall be governed by a Code of Conduct.
- 7.2 The Code of Conduct shall be the responsibility of the Executive Committee and shall be reviewed and revised as necessary from time to time made available to members at the start of each season. It may not be changed during the course of a playing season.
- 7.3 The Code of Conduct should be issued by the Honorary Secretary to all members on election.
- 7.4 The Code of Conduct should be available to all members.

8. COMMUNICATIONS WITH MEMBERS:

- 8.1 The Association may communicate with members by post, email, text, messaging platforms or other electronic means. The Association may notify members of the availability of information by such communications. The Association shall not be required to issue hard copies of communications by post unless expressly requested to do so.
- 8.2 Each member shall notify any change of contact details (whether telephone number, email address, postal address, or other communication method) to the Honorary Secretary. The onus is on the Member to ensure that the Association is notified of all changes in contact details.
- 8.3 All communications from the Association shall be considered as effectively delivered if sent to the member's last known address or contact details.
- 8.4 The accidental omission to communicate with a member or members entitled to receive communication, shall not invalidate the process for which that communication was being issued.

9. CONSTITUTION OF THE ASSOCIATION

- 9.1 All officers of the Association, members of the Executive Committee and all members of the Association shall be bound by the Constitution of the Association.
- 9.2 All members shall sign a Membership Application Form at the time of joining, accepting the Constitution and undertaking to comply with the Constitution.
- 9.3 The Disciplinary Sub-Committee shall, subject to the right of appeal to the Executive Committee by a member, address all alleged breaches of the Constitution in accordance with the disciplinary processes set out below.
- 9.4 A copy of the Constitution shall be made available to each member of the Association on election or on request to the Honorary Secretary. No member will be absolved from the effect of the Constitution on the grounds that the Constitution was not supplied to that individual.

- 9.5 No alteration shall be made in the Constitution except as set out in the Constitution, but where in order to comply with any statute or statutory instrument or order of the Oireachtas, it is necessary that the Constitution be amended, the Executive Committee shall be so entitled to amend the Constitution for the purpose of conforming with such statute or statutory instrument or order of the Oireachtas and until a General Meeting has had the opportunity to consider the matter and make an appropriate permanent amendment.
- 9.6 As every member upon joining becomes entitled to all the privileges and benefits which the Association can confer, and as joining the Association is a voluntary act, so acquiescence in this Constitution or in any that may be hereafter made, is thereby implied, as well as submission to the restrictions enjoined and to the penalties defined in this Constitution.
- 9.7 Subject to the disciplinary processes set out in the Constitution, the Executive Committee's decision on the interpretation of the Association's Constitution shall be final.

10. AWARDS:

- 10.1 Members or other persons that have rendered exceptional service to the Association may be elected as Honorary Members of the Association. Honorary Membership shall be proposed and seconded by members or officers of the Association at a General Meeting. A simple majority will be necessary for Honorary Membership to be conferred on an individual.
- 10.2 The Executive Committee may make awards to members and other persons as may be considered appropriate and based on performances or contributions that are considered deserving recognition. If no candidate is considered suitable for an annual award, the award will not be awarded.

11. ASSETS, PROPERTY, AND INCOME OF THE ASSOCIATION

- 11.1 The assets, property and income of the Association shall be applied solely towards the promotion of the Association's Aims and Objectives as set out in the Constitution.
- 11.2 No portion of the Association's assets, property or income shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any Member of the Association.
- 11.3 Members shall not be prevented from payments in good faith by way of reasonable and proper remuneration for services rendered, interest on money lent to the Association, reasonable and proper reimbursement of out-of-pocket expenses incurred by a member or officer. Other than for these purposes, no member shall personally benefit financially from the activities of the Association.

12. LCU&SA BENEVOLENT FUND

- 12.1 The Association will operate a fund the "LCU&SA Benevolent Fund" for members who are in need of financial or other assistance.
- 12.2 This fund will be separate from the general accounts of the Association and all financial transactions and disbursements shall be transacted by the Honorary Treasurer of the Association. The assets of the Benevolent Fund will be reported to the members at the AGM of the Association.

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- 12.3 The administration of the fund and the use of the funds will be at the sole discretion of the three Trustees.
- 12.4 The Trustees will be elected at the AGM by members of the Association and shall have been longstanding members for a period of at least 5 years before their election as Trustee. Past members who are no longer members, officers, and Past Presidents are all eligible to be Trustees.
- 12.5 The assistance will be provided on a confidential basis and will be at the sole discretion of the Trustees.
- 12.6 The Trustees shall elect one of their number as Chair of the Benevolent Fund. The Honorary Secretary and Honorary Treasurer will assist the Trustees.
- 12.7 Upon dissolution of the Association, the Fund shall be distributed to charities associated with the accepted ruling bodies governing the playing of cricket in Leinster and Ireland.

13. MATCHES AND OTHER EVENTS:

- 13.1 All matches and other events where members are participating as members of the Association in the name of the Association shall be with the prior consent of the Executive Committee.
- 13.2 Members will be representing the Association when appointed by the Association or when the match or other events are organised by other bodies and approved or with the consent of the Executive Committee. When appointed by other bodies to matches and other events without the approval or consent of the Executive Committee, members will not be acting as members and should not purport to be doing so (including by wearing the Association's clothing).

14. POLICIES:

- 14.1 The Executive Committee will be responsible for ensuring that appropriate policies are in place.
- 14.2 Policies, as may be required from time to time, may be adopted by the Executive Committee including, but not limited to, Child Protection, GDPR, Social Media and Anti-doping Policies.

15. DISCIPLINARY MATTERS:

- 15.1 The Association's disciplinary and appeal processes shall apply to all members of the Association and shall be used where behaviour and conduct of a member does not comply with the Constitution or Code of Conduct.
- 15.2 The Association's disciplinary and appeal processes shall be available to members where disputes arise from the activities of the Association.
- 15.3 Where a dispute arises from the activities of the Association, the parties whether the Association, a member or members agree to act reasonably to minimise the potential impact on the activities of the Association, its membership and the member or members.
- 15.4 During the process, neither the Association nor the member involved in the dispute shall resort to litigation.
- 15.5 In the first instance upon any dispute arising, the parties to the dispute shall follow the disciplinary and appeal procedures set out below with the dispute being considered and concluded by the Disciplinary Sub-Committee initially. If the Disciplinary Sub-Committee is unable to resolve the dispute, the dispute shall be referred to Association's Appeal Sub-Committee as set out below.

15.6 If the Association's disciplinary and appeal processes fail to resolve the dispute to the satisfaction of either party, the party shall follow the processes for resolving disputes in sporting organisations in Ireland as set out below in Section 17.

16. DISCIPLINARY AND APPEAL PROCESSES

16.1 Procedure:

- a) If any member is considered by the Executive Committee, an Officer, or another member, to have brought the Association into disrepute or has failed to comply with the Constitution or the Code of Conduct, the person shall be subject to the Association's disciplinary procedures set out in the Constitution.
- b) All complaints regarding the behaviour of any member shall be lodged in writing with the LCU&SA Hon Secretary. Any disciplinary report made under the auspices of the accepted ruling bodies governing the playing of cricket in Leinster and Ireland regarding the behaviour of any member shall be considered and made available to the LCU&SA Honorary Secretary.
- c) The Executive Committee shall appoint a LCU&SA Disciplinary Sub-Committee which will meet to hear complaints within 10 days of a complaint being lodged.

16.2 Disciplinary Sub-Committee:

- a) The Disciplinary Sub-Committee shall be responsible for all matters relating to misconduct or breach of the Constitution or bringing the Association into disrepute by a member. The Disciplinary Sub-Committee shall consider all incidents and any complaints of alleged misconduct or breach of the Constitution or bringing the Association into disrepute by another member, or by the Executive Committee or by one of the governing bodies of cricket in Leinster or Ireland.
- b) All complaints of alleged misconduct or breach of the Constitution or bringing the Association into disrepute shall be made in writing to the Honorary Secretary of the Association in a timely manner, setting out the reasons for the complaint.
- c) The Disciplinary Sub-Committee shall investigate the details of the misconduct, shall inform the member of the disciplinary process, shall hold such meetings as it shall deem necessary and shall afford the member involved an opportunity of answering the allegation of misconduct. All this will happen within 21 days of the receipt of a report.
- d) The Disciplinary Sub-Committee shall consider the form and the content of such a hearing.
- e) The Disciplinary Sub-Committee shall request the member who is the subject of the complaint to attend a hearing and the member shall be entitled to be accompanied by another person. The member, the complainant (if applicable) and any other persons whose evidence is considered necessary shall attend the hearing. Any member who is the subject of a hearing of the Disciplinary Sub-Committee of the Association shall be entitled to call witnesses.
- f) If the member does not attend or is not represented at the hearing, the Disciplinary Sub-Committee may proceed to adjudicate on the complaint if it is satisfied that the member was properly notified of the hearing and supplied with the report. If the complainant does not attend, the Disciplinary Sub-Committee may dismiss the complaint.
- g) If the Disciplinary Sub-Committee is satisfied that a complaint made about a member shows prima facie evidence of misconduct or breach of the Association's Constitution or Code of Conduct, or bringing the Association into disrepute and where the member's continued

involvement in the Association will bring the Association into disrepute, the Disciplinary Sub-Committee shall be entitled to, if it deems appropriate, suspend the member from membership with immediate effect for a period of not more than 30 days to enable the matter to be considered.

- h) The members of the Disciplinary Sub-Committee who have investigated the complaint shall make a written report of their initial findings. The member and complainant (if applicable) shall be notified of the Disciplinary Sub-Committee's decision by the Honorary Secretary within 7 days.
- i) The Disciplinary Sub-Committee shall be entitled to adjourn or postpone the hearing for a period of not more than 14 days and the suspension of the member may be extended until the date of the hearing. If the hearing is adjourned and has to be reconvened, the suspension shall be extended until the date of the final hearing.
- j) If the Disciplinary Sub-Committee has not completed the investigations into a particular complaint by the date on which it shall be due to vacate office that Disciplinary Sub-Committee shall be entitled to remain in office for the sole purpose of completing its investigation and making a final decision on that complaint.
- k) The Chair of the Disciplinary Sub-Committee shall be elected at the AGM by the members of the Association. There will be at least three members of the Disciplinary Sub-Committee including the Chair. The other sub-committee members of the Disciplinary Sub-Committee shall be appointed by the Executive Committee and shall be an ex-officer of the Association and a member of the Association. In the event that one of the Disciplinary Sub-Committee being unable or unwilling to adjudicate on a particular complaint, the Executive Committee will appoint a substitute.

16.3 Actions:

- a) Both the Disciplinary Sub-Committee and the Appeal Sub-Committee have the power to take appropriate disciplinary action.
- b) Both the Disciplinary Sub-Committee and the Appeal Sub-Committee shall have the power to reprimand the member, warn the member as to future conduct, suspend the member from membership and suspend rights and privileges temporarily or for a defined period or permanently.
- c) The Disciplinary Sub-Committee may suspend the member from membership and a member's rights and privileges until the process for dealing with misconduct or breach of the Association's Constitution is completed as set out in the Association's Constitution.
- d) In the event of criminal charges being initiated in relation to the alleged misconduct of a member either before or during the period of suspension of a member, then the period of suspension shall be continued pending the determination of the charges.
- e) If a member is convicted of a criminal offence, which, in the opinion of the Executive Committee, is likely to bring the Association into disrepute, then the Executive Committee may suspend or terminate the membership of that member notwithstanding the fact that the Disciplinary Sub-Committee may have already investigated the incident.

16.4 Appeals to the Appeal Sub-Committee:

- a) Any member that has been informed of disciplinary action imposed by the Disciplinary Sub-Committee, shall have the right of appeal to the Appeal Sub-Committee of the Association in accordance with the provisions and procedures for appeal as set out in this Constitution.

There shall be a right of appeal to the Appeal Sub-Committee against either the finding or the sanction imposed or both following disciplinary action being proposed by the Disciplinary Sub-Committee.

- b) All appeals shall be lodged in writing with the Association's Honorary Secretary within 7 days of the outcome of the disciplinary hearing being conveyed.
- c) The Appeal Sub-Committee shall consider the appeal within 14 days of the appeal being lodged. The Appeal Sub-Committee has absolute discretion as to the form and the content of such a hearing.
- d) The Appeal Sub-Committee shall have the power to uphold, reverse or otherwise alter the decision of the Disciplinary Sub-Committee, such power to include the power to increase any imposed sanction.
- e) The decision of the Appeal Sub-Committee shall be binding and final on all parties with no further right of appeal within the Association's disciplinary processes.
- f) The Executive Committee shall appoint an Appeal Committee of 3 members, one of whom shall be an officer of the Association with an independent chairman which shall not include any member involved with the initial disciplinary hearing but may include non-Members of the Association.

17. RESOLUTION OF DISPUTES BY OTHER BODIES:

- 17.1 The Association's disciplinary and appeal processes set out in the Constitution shall be followed before the dispute is referred to the recognised body established for resolving disputes in sport in Ireland.
- 17.2 Where the Association's disciplinary and appeal processes does not resolve the dispute to the satisfaction of the member(s) or the Association, the dispute shall be referred to the recognised body established for resolving disputes in sport in Ireland and the resolution processes set out by that body shall be followed, before resorting to litigation.

18. DISSOLUTION:

- 18.1 If the members at an Annual General Meeting or a Special General Meeting shall decide to dissolve the Association and a further resolution to such effect shall be passed at a Special General Meeting held not less than one calendar month thereafter at which not less than one half of the Members shall be present, by a majority of two thirds of the Members voting thereon, the Executive Committee shall proceed with the orderly dissolution of the Association.
- 18.2 The dissolution will be completed by the Executive Committee in place at the time of the Special General Meeting whose term of office shall continue until the orderly dissolution of the Association is completed including the preparation of accounts and other necessary processes.
- 18.3 The Executive Committee shall thereupon or at any future date as shall be specified in the decision as aforesaid, proceed to realise the property of the Association and after the discharge of all the liabilities shall distribute the funds to be used for the Aims and Objectives as set out in the Constitution or alternatively donated to charitable bodies associated with the cricket community.
- 18.4 Upon the completion of such a distribution as set out in Section 18.3, the Association shall be dissolved.